



UPM RAFLATAC

ENVIRONMENTAL RULES

UPM Raflatac offers high-quality self-adhesive paper and film products including label materials, graphics solutions and removable self-adhesive products. We deliver our sustainable and innovative products through our global network of factories and distribution terminals.

The UPM Biofore Strategy, Code of Conduct, and 2030 Responsibility Targets reflect our company's core values and are the foundation of our business. We believe that responsibly managing economic, social, and environmental issues is vital to achieving long-term business success.

UPM Raflatac is committed to fulfilling our environmental compliance obligations, including legal requirements and other voluntary obligations.

In operating our business, we will:

- **protect the environment through pollution prevention;**
- **improve our environmental management system and environmental performance using continual improvement processes; and**
- **share best practices between facilities.**

We uphold UPM's visionary purpose "We create a future beyond fossils" by:

- **Seeking to reduce or eliminate virgin fossil carbon in our products; and**
- **Using a product development eco-design approach that aims to reduce raw material use, enable recyclability or reuse, incorporate recycled or renewable content, or include some other environmentally favorable attribute.**

Based on the UPM 2030 Responsibility Targets, the UPM Raflatac management team will determine environmental objectives and measurement frameworks for the company with a focus on:

- **understanding the environmental impacts of our activities, products, and services from a life cycle perspective;**
- **maintaining a responsible sourcing framework;**
- **using raw materials and natural resources efficiently;**
- **minimizing waste; and**
- **cooperating with interested parties to implement sustainable label stock applications and waste solutions.**

These Environmental Rules are reviewed regularly in line with changes to the business. The UPM Raflatac management team is responsible for reviewing and implementing this document.

We openly communicate with all stakeholders on environmental responsibility, including the Biofore Strategy, Code of Conduct, 2030 Responsibility Targets, and these Rules. This document is available to all employees through the company intranet and other interested parties by request.

Tim Kirchen

Executive Vice President, UPM Raflatac
Helsinki, November 25, 2024